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**To:** [Hornsea Project Three](#)  
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**Subject:** Response to Question 2.13.10 - Skills and Employment Plan  
**Date:** 09 January 2019 14:58:51  
**Attachments:** [2\\_13\\_10\\_economic Requirement 22 .docx](#)

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FAO Examining Authority

Please find attached Norfolk County Council's response to question 2.13.10 relating to Requirement 22.

Should you have any queries please call or email me.

Kind regards

Stephen

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## Norfolk County Council (NCC) Response to Examining Authority – Question 2.13.10

January 2019

Identification Number 20010350

(NCC in Red below)

Requirement 22 (local skills and employment) states that a skills and employment plan shall be submitted to the relevant planning authority for approval.

Given that the skills and employment plan would potentially relate to a wide area comprising the East Anglia and/or Humber regions, is it appropriate for it to be considered for approval by the relevant planning authority?

The onshore infrastructure works covers a wide geographic area as set out in the DCO and the economic consequences will potentially extend well beyond the onshore cable route and the construction of the necessary substation/s. The economic benefits could potentially include much of Norfolk particularly in and around Great Yarmouth i.e. in the event that the Port facilities are used both during construction and Operations & Maintenance.

On this basis it may be more appropriate for the Skills and Employment Plan to be “considered for approval” by Norfolk County Council.

Would it be more appropriate for it to be considered by NCC in consultation with the relevant planning authorities and Local Enterprise Partnerships?

The County Council agree that it would probably be more appropriate for the Skills and Employment Plan to be “considered for approval” by NCC. The County Council along with the relevant Local Planning Authorities and the New Anglia LEP would still need to be formal consultees during the preparation of the Plan by applicant.

Who would be the appropriate determining authority in the Humber region?

This is a matter for the relevant local authorities covering this area to decide.

As the determining authority in the Humber region may not be an Interested Party, has there been any consultation to establish whether the authority would wish to have a determining role?

This is a matter for the applicant to address.

Are there any other means for determining an application for approval under this requirement?

It is assumed that by “approval” this is referring to the approval of the Skills and Employment Plan. It is felt that the approval should be undertaken either by the relevant planning authority or the County Council (Norfolk).

The following amendments to Requirement 22 are therefore sought (in red):

## **Local skills and employment**

**22.(1)** ~~Prior to commencement~~ a skills and employment plan shall be prepared in relation to the authorised development and submitted to (delete “the”) **Norfolk County Council** (delete “relevant planning authority”) for approval.

*NB the County Council would not object if part (1) of the requirement continued to refer to the relevant planning authority for approval.*

(2) The skills and employment plan shall be prepared **by the applicant** in consultation with **Norfolk County Council (NCC)**, **the relevant local planning authorities**, New Anglia Local Enterprise Partnership and the Humber Local Enterprise Partnership, or such other body as may be approved by **NCC** (delete “the relevant planning authority.”)

*NB the County Council would not object if part (2) of the requirement continued to refer to the relevant planning authority for approval.*

(3) The skills and employment plan shall identify opportunities for individuals and businesses based in the regions of East Anglia and the Humber to access employment opportunities associated with the construction, operation and maintenance of the authorised development.

(4) The skills and employment plan shall be implemented as approved.

**Notwithstanding the above comments, the County Council feels that there needs to be some clarification in the “requirement” as to what would happen in the event that approval is not given to the Skills and Employment Plan (whether by NCC or the relevant planning authority) i.e. it is felt that there ought to be some sort of independent arbitration process built into the “requirement”.**